

BOARD MEETING
REVISED (2) AGENDA
Cheatham County Board of Education

May 6, 2021

Place: Educational Annex Building – Board Room

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Christina Gilliam, John Patrick, Tim Ray, James Gupton, John Louallen, and David Risner
5. Approval of Agenda
6. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)
Follow-up on Last Month Comments
7. Presentations, Awards, and Recognitions

Extension Agent and County Director Ronnie Barron and 4-H Participants

4-H Competition

Jr. High – 6th -8th grade

Lydia Webb – 3rd place

Timothy Webb

Emma Reeves

Michelle Gupton

Lillie Mae Gupton

Jr. Team -4th -5th Grade

Taylor Binkley

David Webb

Fletcher Boyd

Jesse Reeves

SHS STEM Teacher John Staggs and TSA Participants

TSA Regional Virtual Competition

Chloe Drebenstedt, Savannah Williams	1st Place in Digital Video Production HS
Cameron Johnson, Conner Vick	1st Place in Technology Problem Solving HS
Soren Boles	1 st Place in Data science and Analytics HS
Sam Davis, Daniel Davis	2nd Place in Forensic Science HS
Cameron Johnson, Conner Vick	2nd Place in Debating Technological Issues HS
Conner Vick	2nd Place in Essays on Technology HS
Jackson Earle	2nd Place in Board Game Design HS
Jackson Earle, Soren Boles	2nd Place in Technology Problem Solving HS
Sam Davis, Daniel Davis, Blake Wilson	2nd Place in Technology Bowl HS
Keegan Bilodeau, Mary Davis	3rd Place in Biotechnology Design HS
Elijah Fielder, Micah Webb	3rd Place in Forensic Science HS

TSA State Virtual Competition

Bryson Lee	1 st Place in Transportation Modeling
Keegan Bilodeau	1 st Place in Coding
Conner Bunch	3 rd Place in Extemporaneous Presentation

HOSA Teacher Dawn Thomas and Participants

HOSA Regional Competition

Avery Dixon - 4th place in Prepared Speaking
 Calista Bellar - 3rd place in Medical Terminology
 Avery Hardin - 5th place in Sports Medicine
 Olivia Heflin - 1st place in Pharmacology
 Helen Navarrete - 2nd place in Behavioral Health

HOSA State Competition

Avery Dixon - 5th place in Prepared Speaking
 Madelyn Harrison - 2nd place in Clinical Specialty (will compete at Internationals in June)
 Olivia Heflin - 4th place in Pharmacology
 Helen Navarrete - 5th place in Behavioral Health

Employees of the Month

ACESA	Lanita McClain, Faculty
ECES	Keri Coffman, Dean of Students
KSES	Brittany O'Brien, Faculty
PES	Callie Bobo, School Counselor
PVES	Kim Binkley, Attendance Secretary
WCES	Terry Seay, Special Education Assistant
CMS	Mary Ashton Gupton, Faculty
HMS	Lori Collins, Special Education Assistant

SMS	Elisabeth Huff, Special Education Assistant
CCCHS	Beth Campbell, School Counselor
HHS	Nicole Dugan, Special Education Assistant
SHS	Gwen White Owl, Faculty
RA	Stephanie McPherson, Educational Assistant
Daycare	Laura Webb, WCES Pre-K Teacher
Nutrition	Delora Hudgins, ACESA Cook
Technology	Adam Tinch, Computer Technician
Transportation	Sandy McGuigan, Bus Aide

8. School Improvement Plan (SIP) Goal Update: SHS Principal Dawn Wenning

9. Executive Committee

10. Five Year Plan: Technology Supervisor Will Lockert

11. Elected Officials – Opportunity for Elected Officials to Address Board

12. Consent Agenda:

A) Minutes: April 1, 2021;
April 29, 2021

B) Approve for tenure:

C) Disposal of surplus equipment/materials:

1) PVES Principal Pierschbacher requests permission to discard 3 tape players, 2 CD players, 2 Sony Mavica Cameras, 1 Kodak Film Viewer, 2 CD rewriters, 2 Scanners, 2 TV elite screen casters, 3 DVD Players, 6 Calculator kits, 2 Cash Registers, 1 VCR Player, 3 printers, 1 Sanyo TV, 350 VHS Tapes, 50 preschool board books, set of World Book Encyclopedias (2007)6050, 6 Kindles, 15 map kits, and 1 Record Player.

2) PES Principal Emery request permission to dispose items: old projector screen, outdated curriculum and technology, and broken/old furniture.

3) ACESA Principal Dr. Broyles requests permission to dispose outdated, unusable curriculum materials (print and software), broken headphones, large T carts, broken desks and small bookcases, broken technology (4 desktops, 1 laptop, 4 monitors, keyboards, mice), and broken plastic “climb-on” play items.

4) Maintenance/Custodial Director Blacker requests permission to dispose of old trailer in old maintenance/transportation shop and playground items listed below:

Ashland City Elem

K-4th Playground

Remove Existing spring riders that are in use zones of structure and merry go round
Remove Existing spring riders, Merry Go Round, Spider Climber, yellow swing and bench

East Cheatham Elem

Pre-K Playground

Pre-K – Remove Dinosaur Spring Rider (Not enough use zone to slide)
Remove 2-Seat Spring Rider and 4-Seat Bouncer (Not enough use zone to geo dome)
Remove Sports play Piece

Kingston Springs Elem

Pre-K Playground

Remove School Bus Rock Wall and Red House (Not anchored and not enough use zones)
Remove Wooden Seesaw (Seesaw broken)
Remove Existing 3-Bay Swing

K-2nd Playground

Spider Climber and Curved Ladder Climber need to be removed (may have lead paint)
Remove/Dispose Existing Metal Structure
Remove/Dispose spider climber, curved climber and jungle gym

3rd-4th Playground

Remove/Dispose Existing metal structure
Remove/Dispose existing swings

Pegram Elem

Pre-K Playground

Remove Circle Cycle and Spring Bouncer (not anchored and overlap swing use zone)

K-2nd Playground

Remove/Dispose Existing Ultra Play Structure

3rd-4th Playground

Remove Car spring toy – does not have adequate use zone, is too close to the swing and is not anchored.

Pleasant View Elem

K-2nd Playground

Remove All spring riders – coming loose from their bases.
Remove steering wheel off deck (head entrapment)
Remove Tire Swings (not enough clearance zone within swing)

3rd – 4th Playground

Remove 5-12YR wood structure
Remove/Dispose Existing Metal and Wood Structures and Merry Go Round
Remove existing wood mulch

West Cheatham Elem

K-4th Playground

Remove 2-bay red swing (not enough use zone to fence)
Remove Existing Metal Structure and Balance Beam

Cheatham Middle

Remove Broken Balance Beam
Remove All Old Equipment except swing frames

Harpeth Middle

Remove freestanding post from broken spinner (protrusion hazard)

Sycamore Middle

Remove Wall climber (use zone overlaps with to/for swing)

Remove all existing equipment except swings

D) School fees:

E) School/Principal request:

13. Budget and Finance:

A) Quarterly Meetings

B) FY21 Sale of Buses (8 buses for sale on GovDeals and 1 bus to be repurposed)

C) Summer Learning Camp - \$390,131.35

D) Bridge Camp - \$162,017.06

E) Stream Camp - \$111,466.10

F) KSES Playground Equipment - \$267,688.82 from Ed Debt

G) General Purpose Fund Balance transfer \$400,000.00 from Fund 141 to Fund 142

H) Proposed Daycare Increase –

- Employee Daycare Fees- Proposal 1
Proposal 2
- School Daycare Fees Proposal

I) ESSER Manager – 3-year term

14. Old Business:

A) Revise on second reading Policy 1.700 School District Goals

Beginning page 1, paragraph 1 shall read: The Board shall determine the educational goals of the school system. In discharging that responsibility, the Board has adopted the following goals:

Lines 4-7 shall be *deleted* that read: *The Board shall develop policies to implement the goals within each area and shall annually review these goals and revise them as necessary so that each program will at all times support the stated goals.*

The director of schools is responsible for developing procedures and strategies to implement the goals of the Board.

Line 9 shall read: 1. To promote a plan for the organized improvement of school curriculum, including the transition between elementary and secondary schools;
2. To offer a wide range of career and service opportunities;
Line 16 shall read 1. To structure the instructional program to provide necessary alternatives to meet a variety of individual needs and aspirations;
Line 20 shall be deleted that reads: *To develop a comprehensive program for disabled students providing the least restrictive programs; and*
Line 22 item 4 shall be renumbered to item 3.
Page 2, line 2 shall read: 3. To set goals for educator diversity that take into consideration the diversity of the student population;¹
Item 3 shall be renumbered to item 4.
Item 4 shall be renumbered to item 5.
Beginning line 13 shall read: The Board shall annually review these goals and revise them as necessary. The Director of Schools is responsible for developing procedures and strategies to implement the goals of the Board.

B) Revised on second reading Policy 5.100 Personnel Goals

Line 2 shall read: 1. To ensure that the Director of Schools recruits and employs the best qualified individuals to staff the school district;
Beginning line 7 shall read: 3. To set goals for educator diversity that take into consideration the diversity of the student population;¹
4. To provide an in-service training program for all employees to improve their performance; and
5. To conduct an evaluation program that will contribute to the continuous improvement of staff performance.
Lines 15-16 shall be *deleted* that read: *5. To ensure that personnel are assigned so that they are utilized as effectively as possible.*

15. New Business:

A) Virtual School

B) Masks

C) Settlement Approval

16. Brief comments from Board Members

17. Announcements

18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved:

Sherrie Everett, SMS Bookkeeper, twenty-six years' experience, 5/28/21

B. Administrative Positions approved:

C. Leave of Absence approved:

Rebecca McCullough, CMS faculty, 3/29/21-5/28/21

Chris Louis, HHS faculty, 4/16/21 – 4/30/21

Kristy Ross, PES faculty, 7/30/21 – 8/31/21

Sheri Brumit, WCES faculty, 5/4/21 – 5/28/21

Taylor McCullough, SHS faculty, 3/29/21 – 5/28/21

Sarah Roberts, WCES faculty, 9/30/21 – 11/12/21

Jasmine Staten, HHS faculty, 4/14/21 – 5/28/21

D. Resignations approved:

Brandy Schnettler, SHS faculty, 5/28/21

Dakota Schrimsher, SHS faculty, 5/28/21

Kortney Nichols, SHS faculty, 4/23/21

Brandy Russell, KSES Nutrition manager, 4/16/21

Paige Smith, SHS faculty, 5/28/21

Andrew Gaskill, SHS band faculty, 5/28/21

Amanda Miller, PVES Daycare caregiver, 3/19/21

Cathryn Altdoerffer, PES speech therapist, 5/27/21

Tiffanie Winkler, PES faculty, 5/28/21

Keri Avaritt, RA faculty, 5/28/21

Jordan Hogan, HHS Nutrition cook, 3/19/21

Jessica Blue, CCCHS faculty, 5/28/21

Rachel Sheldon Forbet, CMS faculty, 4/9/21

Cynthia Marvel, PES Pre-K faculty, 5/28/21

Stephen Dodd, SHS faculty/ boys' basketball coach, 5/28/21

Laura Ellis, SMS faculty, 5/28/21

Tracy Stout, SMS SpEd assistant, 5/28/21

Justin Blue, CMS faculty, 5/28/21

Ashley Thomason, Transportation bus driver, 4/8/21

Lee Ann Hollowell, ACESA Nutrition cook, 3/8/21

Rhett Timmons, PVES faculty, 5/28/21

Nicholas Waynick, CCCHS faculty, 5/28/21

Catherine Wysocki, SHS faculty, 5/28/21

Tracy Stout, SMS SpEd assistant, 5/28/21

Andrew James Crawford, PES faculty, 5/27/21

E. Termination of Employment:

Suzanne Nickel, SMS faculty, 4/15/21

F. Transfers approved:

Elizabeth Parker, from HMS Nutrition assistant manager to KSES Nutrition manager, replaces Brandy Russell, 4/12/21 until end of 2021 school year
Jennifer Bowen, from HMS Nutrition part-time cook to full-time cook, 4/12/21 - end of 2021 school year
Callie Bobo, from PES school counselor to HMS 5/6 grade school counselor, replaces Kirstie Whitaker, 7/1/21
Dana Gwyn, from SMS academic specialist to BOE elementary SpEd consulting teacher, replaces Lynne Anderson, 7/1/21
Brandi Glasgow, from SMS general ed assistant to SMS attendance secretary, replaces Carla Anderson, 7/30/21
Carla Anderson, from SMS attendance secretary to SMS bookkeeper, replaces Sherrie Everett, 7/30/21
Haley Gleason, from PES 1st grade to PES Pre-K, replaces Cynthia Marvel, 7/30/21
Jessica Church, from WCES faculty to ACESA RTI Interventionist, replaces Amy Carson, 7/30/21
Olivia Hartley, from ECES faculty to PVES faculty, new position, 7/30/21

G. Elections/Placements approved:

Skip Beck, summer camp teacher, southern cluster, elementary, 6/7/21 – 7/16/21
Tonya Hunter, SHS assistant tennis coach, non-faculty, volunteer, 3/30/21
Antonia Heflin, summer camp teacher, northern cluster, elementary, 6/7/21 – 7/16/21
Steve Hamblin, SHS head wrestling coach, non-faculty, 4/1/21
Haley Leibfritz, ECES Daycare, part-time caregiver, replaces Rebecca Caira, 3/17/21
Albert Blake King, KSES Daycare, part-time caregiver, replaces Leona Ervin, 3/17/21
Wyatt Page, SHS faculty, replaces Paige Smith, 7/30/21
Wyatt Page, SHS assistant football coach, 4/15/21
Megan Hunter, CMS head boys' soccer coach, 4/15/21
Nicholas Roberts, SHS faculty, replaces Kortney Nichols, 4/26/21 - 5/28/21
Steven Demumbra, HMS Nutrition cook, 4/19/21 – end of 2020/21 school year