

BOARD MEETING
REVISED AGENDA
Cheatham County Board of Education

July 1, 2021

Place: Educational Annex Building – Board Room

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Christina Gilliam, John Patrick, Tim Ray, James Gupton, John Louallen, and David Risner
5. Approval of Agenda
6. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)
Follow-up on Last Month Comments- no speakers
7. Presentations, Awards, and Recognitions
8. School Improvement Plan (SIP) Goal Update: WCES Principal Amber Raymer
9. Executive Committee
10. Five Year Plan: H/R Supervisor Wendy Cox
11. Elected Officials – Opportunity for Elected Officials to Address Board
12. Consent Agenda:
 - A) Minutes: June 3, 2021
 - B) Approve for tenure:
 - C) Disposal of surplus equipment/materials:
 - 1) HMS Principal Dr. Fowler requests permission to discard: 2 filing cabinets, 1 teacher desk, 1 black table, and 2 cassette tape players.
 - 2) WCES Principal Raymer requests permission to discard non-working and unusable computer monitors, keyboards, CPUs, and printers.

D) School fees:

E) School/Principal request:

13. Budget and Finance:

A) Innovation High School Grant - \$828,282.32

B) Literacy Grant - \$5,000.00

C) Learning Camp Transportation - \$111,253.53

D) Playground Equipment – Ed Deb Fund 156 Request

Option A – Equipment + SMS/HMS Rubber Mulch - \$1,043,079.90

Option B – Equipment + Mulch - \$862,123.40

Option C – Equipment without Mulch - \$780,740.71

*Equipment for the following schools – ACESA, PES, PVES, ECES, WCES, CMS, HMS, SMS

E) Paving Bid – Ed Debt Fund 156 Request

Rose Paving - \$422,103.58 – CCCHS + SHS

F) All Corps Grant – 12 Additional Teachers

14. Old Business:

15. New Business:

A) Civil Rights and Bullying Compliance Report 2020-21 School Year

B) Revise on first reading Policy 1.8011 Emergency Closings

Beginning line 6 shall read: If school is not in session or is dismissed early due to snow or inclement weather, the Director of Schools in consultation with the principal(s) of the impacted school(s) shall determine if all scheduled activities in which students are involved will be postponed or cancelled.

Lines 15-18 shall be deleted that read: During such emergencies, the Director of Schools may designate certain employees as essential. Such employees shall work as directed by the Director of Schools, whether that is by physical appearance at work or teleworking under Policy 5.1151. Essential employees must use leave to be excused from work absent special permission as determined by the Director of Schools/designee.

C) Revise on first reading Policy 3.211 New Project Planning

Beginning line 14 shall read: BUILDING ACCESSIBILITY³

The construction, remodeling, renovation, expansion, or modification of a school building shall comply with state and federal requirements regarding building accessibility.

D) Revise on first reading Policy 3.220 Access to Private Facilities (new)

Policy shall read: Students, employees, or teachers may request reasonable accommodations if they desire greater privacy when using multi-occupancy restrooms or changing facilities located in the school building or when using multi-occupancy sleeping quarters while attending a school-sponsored activity.¹

Such requests shall be submitted in writing to the principal, and any appeals regarding the principal's decision shall be in accordance with state law.¹

The Director of Schools shall develop an administrative procedure on access to private facilities.

E) Edgenuity – Virtual School Software – State Waiver Requirement

F) Revise on first reading Policy 1.403 Agendas

Line 24, item 6 shall read: Presentations & Awards

Line 25, item 7 shall read: Public Forum – Opportunity for Community to Address Board
(Maximum thirty [30] minutes)

16. Brief comments from Board Members
17. Announcements
18. Adjourn

INFORMATION:

1. Personnel Changes:
 - A. Retirements approved:
 - B. Administrative Positions approved:
 - C. Leave of Absence approved:
Jenny Meacham, CMS counselor, 4/27/21 – 5/28/21
Kathryn Penzo, SMS faculty, 7/30/21 – 10/18/21
 - D. Resignations approved:
Stanley Harrington, SMS AD, 6/30/21
Cynthia Vondohlen, ECES faculty, 5/28/21
Jenny Meacham, CMS counselor, 6/1/21
Brandon Alexander Galistel, PES faculty, 6/4/21
Alisa Richardson, CMS faculty, 5/28/21
Ireland Miller, PES faculty, 5/28/21
Jennifer Bowen, HMS Nutrition cook, 5/26/21

Alex Farmer, PES Pre-K assistant, 5/27/21
Emely Matthews, CCCHS faculty, 5/28/21
Regina Cornell, SHS faculty, 5/28/21
Tina Sowney KSES Nutrition cook, 5/26/21
Christina Dowlen, CMS SpEd assistant, 10/22/20
Heather Spillman-Murphy, KSES assistant, 6/8/21
August Malouf, WCES/PVES SLPA, 7/15/21
Mary Meadows, HMS attendance secretary, 6/7/21
Kristen Stewart, SMS faculty, 5/25/21
Destiny Hudson, CMS assistant, 6/10/21
Alexandra Zynda, PVES faculty, 6/18/21
Kaylee Burton, HMS faculty, 6/23/21
Kaylee Sparks, KSES Daycare caregiver, 6/24/21
Karla Dean Stewart, ECES faculty, 7/23/21
Tonia Stephens, SMS Nutrition cook, 6/24/21

E. Termination of Employment:

F. Transfers approved:

Dawn Green, from HMS 6th ELA to HMS 8th ELA, replaces Gary Morrison, 7/30/21
Gary Morrison, from HMS 8th ELA to HMS 7th ELA/Social Studies, replaces Rebecca Sellers/ Lathan Turner, 7/30/21
Brandy Ford, from SMS 7th ELA to SMS 6th LEA, 7/30/21
Tina Jones, from SMS 6th ELA to SMS 8th ELA, 7/30/21
Melanie Buchanan, from HMS 7th Math to HMS 7th Math/Social Studies, replaces Lathan Turner, 7/30/21
Loretta Passen, from HMS 6th Math/Social Studies, to HMS 6th Math/Science, replaces Katie Patenaude, 7/30/21
Lathan Turner, from HMS 7th Social Studies, to HMS 5th Social Studies/Science, replaces Barbara Bobo, 7/30/21
Katie Patenaude, from HMS 6th Science to HMS 8th Social Studies, replaces Allison Mueller/Julie Pyrdum/Karen Albritton, 7/30/21
Jennifer Roberts, from HMS 6th Math to HMS 6th Math/Science, replaces Katie Patenaude, 7/30/21
Rachael Dallas, from KSES 3rd ELA to KSES 4th ELA, replaces Brooke Daugherty, 7/30/21
Megan Hunter, from CMS Health to CMS Physical Education, replaces Fisher Bailey, 7/30/21
Susie Stewart, from KSES Kindergarten to KSES 2nd, new position, 7/30/21
Brooke Daugherty, from KSES 4th to KSES 3rd, replaces Rachael Dallas, 7/30/21
Mary Ford, from ACESA Pride assistant to ACESA extended resource assistant, 7/30/21
Amy Shores, from ACES front desk assistant to CCCHS ISS assistant, replaces, Jon Offert, 7/30/21
Ashley Say, from KSES general assistant to KSES SpEd assistant, replaces Katey Bracey, 7/30/21
Barbara Bobo, from HMS 5th Science/Social Studies to HMS 6th ELA/Social Studies, replaces Dawn Green, Loretta Passen, Allison Johnson, 7/30/21
Allison Johnson, from HMS 7th Science to HMS 8th Science, replaces Allison Mueller, 7/30/21

Nicole Crowder, from District/BOE administrative assistant for student services to District /BOE EIS Data Manager, replaces Resha Garrison, 7/1/21

Fisher Bailey, from CMS Physical Education to SHS Physical Education/head boys' basketball coach, replaces Steve Dodd, 7/30/21

Katharine Hardin Watson, from ECES faculty to District EL faculty, replaces Rachel Long, 7/30/21

Resha Garrison, from District/BOE EIS Data Manager to District/BOE Nutrition Director, replaces Tracy Hopkins, 7/1/21

Kristian Dennison, from HMS Academic Specialist to District/BOE secondary Academic Coordinator, 7/1/21

Chris Cooper, from PES Academic Specialist to District/BOE CTE/STEAM Coordinator, new position, 7/1/21

Bethany Jenkins, from KSES Academic Specialist to District/BOE elementary Academic Coordinator, 7/1/21

Janet Harris, from CMS attendance to CMS ISS, replaces Rebecca Wilson, 7/30/21

Rhonda Murphy, from CMS 7th ELA to CMS 6th ELA, replaces Rachel Sheldon, 7/30/21

Rebecca Wilson, from CMS ISS to CMS front desk, replaces Destiny Hudson, 7/30/21

William Parsley, from 7th SpEd to CMS extended resource, replaces Savannah Jackson Cornell, 7/30/21

Ryan Tilly, from CMS 6th Math to CMS 8th Math, replaces Alisha Gooch, 7/30/21

Kim Lillie, from CMS extended resource assistant to CMS attendance, replaces Janet Harris, 7/30/21

Destiny Hudson, from CMS front desk to CMS extended resource assistant, replaces Kim Lillie, 7/30/21

Allison Mueller, from HMS 8th Science to HMS 7th Science/Social Studies, replaces Allison Johnson/Lathan Turner, 7/30/21

Riley Dowdy, from ACESA ECI faculty to ACESA Preschool faculty, replaces Carla Wall, 7/30/21

Lindsey McClellan, from WCES faculty to CMS faculty, replaces Rachel Tilley, 7/30/21

Katie Riggs, from KSES general assistant/receptionist to KSES SpEd assistant, new position, 7/30/21

Paige Towle, from SMS faculty to SHS faculty, replaces Dakota Schrimsher, 7/30/21

Katie Pacifi, from HMS front desk to HMS attendance secretary, replaces Mary Meadows, 7/30/21

Wendy Remick, from PES faculty to HMS faculty, replaces Rachel Garrison, 7/30/21

Amanda Willoughby, from ACESA faculty to PES faculty, replaces Brandon (Alex) Galistel, 7/30/21

Ashley Nicholson, from ACES assistant to Transportation part-time bus assistant, replaces Sandy Buck, 8/1/21

Christine Faircloth, from PVES counselor to SHS counselor, replaces Regina Cornell, 7/30/21

Rachel Long, from ACESA faculty to SMS academic specialist, replaces Dana Gwyn, 7/30/21

Vanessa Paladino, from CMS faculty to SMS faculty, replaces Kristen Stewart, 7/30/21

Amber Pennington, from PVES faculty to PVES academic specialist, replaces Nicole Galbreth, 7/30/21

Nicole Galbreth, from PVES academic specialist to PVES assistant principal, new position, 7/26/21

Katie Arnold, from CMS academic specialist to district-wide ESSER coordinator, new position, 7/1/21

Rachel Garrison, from HMS faculty to PES academic specialist, replaces Chris Cooper, 7/30/21

G. Elections/Placements approved:

Lisa Willoughby, HMS yearbook coordinator, 5/27/21
Lenette Vandergrift, ACESA ECI assistant, replaces Tammy Turnington, 8/2/21
Johnny Neely, HHS assistant basketball coach, non-faculty, volunteer, 5/24/21 – 6/30/21
Marty Nelan, CCCHS faculty, replaces Joseph Crossan, 7/30/21
Allison Pogue, CCCHS faculty, replaces Michael Rochelle, 7/30/21
Jaclyn Boles, northern cluster elementary summer camp teacher, 6/7/21 – 7/16/21
Devin Roberts, SHS faculty, replaces interim, 7/30/21
Angela Mosqueda, CMS faculty, replaces self, 7/30/21
Miraya McLaughlin, CMS faculty, replaces self, 7/30/21
Vanessa Paladino, CMS faculty, replaces Rhonda Murphy, 7/30/21
Nicole Pedace, ECES faculty, replaces interim Tonya Bunch, 7/30/21
Trevor Ayers, CCCHS SpEd Life Skills faculty, new position, 7/30/21
Ashley Stacey, KSES Daycare site assistant, replaces Moriah Allgood, 5/26/21
Bernadette Boggs, PES Daycare site assistant, replaces Tiffany McConnell, 5/24/21
Brandon Proctor, SMS faculty, replaces Paige Towle, 7/30/21
Jake Burney, SHS faculty, replaces Esperanza Meullion, 7/30/21
Jeff Hobbs, District-Wide Athletic Director, 6/8/21
Jacqueline Balthrop, SMS assistant cheerleading coach football/basketball, non-faculty, volunteer, 6/9/21
Melanie Buchanan, HMS Athletic Director, replaces Devin Allen, 7/1/21
Taylor Hummel, HHS faculty, replaces interim, 7/30/21
Alyssa Gooch, SMS faculty, replaces Suzanne Nickel, 7/30/21
Caity Denney, SHS assistant girls' basketball coach, non-faculty, volunteer, 6/15/21
Lydia Postlewait, PVES counselor, replaces Christine Faircloth, 7/30/21
Jessica Chambers, WCES faculty, replaces Jessica Church, 7/30/21
Maria Chioccio, ECES faculty, replaces Ryan Hinkle, 7/30/21
Ashley Lockert, CMS counselor, replaces Jenny Meacham, 7/30/21
Maryah Roche, PES faculty, replaces Andrew Crawford, 7/30/21
Jennifer Ufnar, PES faculty, replaces Ireland Miller Lutz, 7/30/21
Johnny Neely, HHS assistant basketball coach, non-faculty, volunteer, 5/24/21 – 6/30/21
Jessica Goodwin, HMS faculty, replaces Rose Dale Gusty, 7/30/21
Alexandria Zettler, WCES RTI faculty, new position, 7/30/21
Judith Humphries, HMS/HHS SLP, replaces Sarah Fox, 7/30/21
Inga Harris, county-wide school psychologist, replaces Li'thelya Young, 7/30/21
Angela Klosterman, WCES faculty, replaces Ashley Aaron, 7/30/21
Emily Wong, PVES faculty, replaces Bonnie Reed, 7/30/21
Hannah Fulmer, ECES faculty, replaces Megan Ziegenbein, 7/30/21
Krista Claflin, ACESA faculty, replaces Juliann Johnson, 7/30/21
C. J. Gaston, ACESA faculty, replaces Sarah Pruitt, 7/30/21
Kimberly Locke, ACESA faculty, replaces Amanda Mitchell, 7/30/21
Sarah Stephenson, ECES faculty, replaces Olivia Hartley, 7/30/21
Shelley Greenlee, KSES academic specialist, replaces Bethany Jenkins, 7/30/21
Angela Brown, PVES faculty, replaces Nicole Hackett, 7/30/21

Charles Moorehead, HMS ISS assistant, replaces Jackie Dillehay, 7/30/21
Allen Williams, Transportation driver, replaces E. G. Smith, 6/7/21
Tammy Seeber, PVES faculty, replaces Sarah Coppock, 7/30/21
Kenneth Albritton, SHS faculty, replaces Gwen White Owl, 7/30/21
Nichole Wooten, KSES faculty, replaces interim position, 7/30/21
Celia Heard, HHS faculty, replaces interim, 7/30/21
Garrett Copeland, CMS faculty, replaces interim, 7/30/21
Sarah Reid, BOE EL faculty, funded with ESSER II funds, 7/30/21
Jeremy Ivey, SMS assistant football coach, non-faculty, volunteer, 6/23/21