

BOARD MEETING
REVISED AGENDA
Cheatham County Board of Education

March 2, 2023

Place: CCCHS, Auditorium

Time: 6:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Amber Locke, John Patrick, Tim Ray, Jimmy Harden, Robert Epps, and David Risner
5. Approval of Agenda
6. Presentations, Awards, and Recognitions

Employees of the Month:

ACESA- Sierra Harris, Assistant
ECES- Keri Coffman, Dean of Students
KSES- Deanna Mealio, Teacher
PEFAMS- Sue Mullican, Teacher
PVES- Tarah Perry, Special Ed Assistant
WCES- Rhonda Baker, Special Education Assistant
CMS- Kelci Carson, Nurse
HMS- Natalie Bass, Life Skills Assistant
SMS- Rachel Long, Academic Specialist
CCCHS- Amy Shores, ISS Aide
HHS- Brittany O'Brien, EL Teacher
SHS- Devin Roberts, Teacher
RA- Scott Demonbreun, SRO
C/O, Finance, Tech- Justin Wheeler, Computer Tech
Daycare- Alexandria Betts, WCES Assistant Director
Nutrition- Pam Day, Bookkeeper
Transportation- Holly Powers, Bus Driver

7. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)
8. School Improvement Plan (SIP) Goal Update: PVES

9. Executive Committee
10. Five Year Plan: Tim Adkins/Claudette Fizer
ESSER Funding Update– Dr. Cathy Beck
11. Elected Officials – Opportunity for Elected Officials to Address Board
12. Consent Agenda:
 - A) Minutes: February 9, 2023
 - B) Approve for tenure:
 - C) Disposal of surplus equipment/materials:
 1. SHS Principal Wenning requests disposal of six cubby study carrel units, seven old glass top library computer desks, broken refrigerator, seven B flat clarinets, one tenor saxophone and four trombones (see packet for serial numbers).
 2. SMS Principal Miller requests disposal of one bassoon, ten clarinets, two bass clarinets, seven alto saxophones, three tenor saxophones, one baritone saxophone, five French horns, thirteen trumpets, three trombones and one baritone (see packet for serial numbers).
 3. Principal Owen requests disposal of one teacher desk, two desktop computers, eight computer monitors, one Thinkpad teacher laptop, three keyboards and 200 outdated library books.
 - D) School fees:
 - E) School/Principal request:
13. Budget and Finance:
 - A.) Custodial Contractor FY24
 - B.) Math Textbook Adoption – K-8 Reveal by McGraw-Hill / High School Into Math by Houghton Mifflin Harcourt (HMH)
 - C.) Out of County Tuition FY24
 - D.) Innovative School Funding Total \$4,500,000.00
\$1,000,000.00 for each high school (CCCHS, HHS, SHS)
\$500,000.00 for each middle school (CMS, HMS, SMS)
 - E.) Department of Human Services \$17,000.00 Return
14. Old Business:
 - A.) Revise on second reading Policy 3.205 Security

Beginning Line 22 shall read CYBERSECURITY⁴ The Director of Schools/designee shall develop an administrative procedure regarding the district's cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and protect cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.

B.) Revise on second reading Policy 2.8021 Bonus Time Pay for Food Service Personnel

Beginning Line 4 at Example- remove line 4-6 replace with Bonus day pay will be \$100 for each month that the employee does not miss. If the employee received ten months of perfect attendance, the employee will earn an extra \$100.00 on the eleventh bonus day.

C.) Revise on second reading Policy 4.6001 Final Examinations

Beginning Line 7 shall read A mid-term/ final exam will be given each semester. Any student with a 90% average or higher in the year end average at the time of exam may be exempt from exam.

D.) Revise on second reading Policy 5.701 Substitute Teachers

Beginning Line 18 shall include Retired teachers serving as substitutes who do not have an active teaching license shall be paid the same as a retired substitute teacher with an active teaching license. This only applies to teachers who retired after July 1, 2011 through July 1, 2016.⁵

15. New Business:

A.) Revise on first reading replacing current Policy 1.106 Code of Ethics

B.) Revise on first reading adding Policy 1.107 Board Member Conflict of Interest

C.) Revise on first reading Policy 1.400 School Board Meetings

Beginning line 9 shall read Regular meetings of the Board shall be held at the Cheatham County School District Board Annex Board Room on the first Thursday of each month at 6:00 p.m. for the purpose of transacting public school business. Beginning line 3 on page 2 Work sessions shall adjourn at 8:30 p.m.

D.) Ethics Committee

E.) Facility Naming Requests

1. Cheatham County Central High School Softball Field – Don Beshears
2. Ashland City Elementary Softball Field – Mike Pryor
3. Cheatham Middle School Multi-Purpose Room – Norma Beshears
4. Sycamore High School Baseball Fieldhouse – Mike Brown
5. Harpeth High School Baseball Press Box – Danny Hurt

F.) SDHA Appeal

16. Brief comments from Board Members
17. Announcements
18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved:

- Alesia Beshears, HHS Teacher 5/26/2023
- Susan Collins, ECES Teacher 5/27/2023
- Terri Jennette, SHS Staff 6/30/2023

B. Administrative Positions approved:

C. Leave of Absence approved:

- Justin Wheeler, Computer Tech 2/22/2023-3/15/2023

D. Resignations approved:

- Patricia Miletto, HHS Sped 3/7/2023
- Shelby McNeely, CMS RTI Assistant 2/3/2023
- Katie Doran, CMS Daycare 2/10/2023
- Norman Reddick, HMS Nutrition 2/17/2023
- Haley Newman, PVES Daycare 1/30/2023
- Kristen Phillips, SMS Assistant 2/15/2023
- Fionna Higgins, ACES SLP 5/26/2023

E. Termination of Employment:

F. Transfers approved:

Destiny Hudson, WCES PT Title 1 Assistant to CMS FT RTI Assistant replacing Shelbie McNeely
2/27/2023

G. Elections/Placements approved:

Cheryl Hayes, SHS Teacher replacing John Harrison 2/20/2023
Abigail Warren, HHS Assistant Softball Coach, Volunteer 2/7/2023
Violet Vaughan, WCES PT Nutrition replacing Christina Marshall 2/7/2023
Peyton Clemence, PES Artist for Grant 2/3/2023
Manal Nageh Amin, ACES Nutrition replacing Nancy Wilson 1/26/2023
Brandi Binkley, WCES Assistant replacing Hannah Binkley 2/13/2023
Nancy Adams, SMS Assistant replacing Ashter Gates 2/13/2023
Ron Sparkman, HMS Baseball Coach, non-faculty volunteer 2/13/2023
Brynne Chappell, SMS Assistant Boys Soccer Coach faculty volunteer 1/30/2023
Charles Waller, CMS Assistant Baseball Coach non-faculty 2/8/2023
Rebecca Schrader, WCES PT Nutrition replacing Christina Marshall 3/1/2023
Mack Waddell, SHS Assistant Boys Soccer Coach, non-faculty 2/15/2023
Caleb Patterson, SHS Assistant Softball Coach, non-faculty 2/21/2023
Kristie Langston, SMS Special Ed Assistant replacing Elisabeth Huff 2/21/2023
Lakin Jackson, ECES PT Caregiver replacing Kylie Ramos 2/21/2023
Kurt Thompson, SMS Head Girls Soccer Coach, non-faculty volunteer 2/21/2023
Robbin Johnston, HMS Honor Band Clinician, non-faculty 2/21/2023
John Schnettler, HMS Honor Band Clinician, non-faculty 2/21/2023
Clarissa Maya, WCES Title One Assistant replacing Tricsta Adams 2/27/2023
Rebecca Knight, SHS Assistant Volleyball Coach, non-faculty volunteer 2/23/2023